

FIFA U-20 WORLD CUP NEW ZEALAND 2015

VOLUNTEER PROGRAMME TERMS AND CONDITIONS

New Zealand Football Incorporated (FIFA U-20 World Cup New Zealand 2015 Local Organising Committee) (*the LOC*) has been entrusted by the Fédération Internationale de Football Association (*FIFA*) with the organisation, hosting and staging of the FIFA U-20 World Cup New Zealand 2015 (*the Event*).

In order to assist the LOC with the organisation and delivery of the Event, the LOC has developed the FIFA U-20 World Cup New Zealand 2015 Volunteer Programme (Volunteer Programme) which requires the assistance of a committed and passionate group of volunteers. These terms and conditions contain information about some of the things you need to know about being a volunteer for the Event and about the Volunteer Programme application process.

By applying for a volunteer position with the Volunteer Programme, you acknowledge and agree with the following terms and conditions:

1 VOLUNTEER APPLICATION

- 1.1 The LOC will consider your application based on the information that you have provided on your application. You confirm that the information you are submitting is true, accurate and current.
- 1.2 You acknowledge that acceptance of your application does not create an obligation of the LOC to appoint you as a volunteer, and that the decision to appoint volunteers is at the absolute discretion of the LOC.
- 1.3 You agree that the decision made by the LOC in relation to the appointment of volunteers will be final and you have no right to recourse to challenge any decision by the LOC including the decision to appoint a volunteer, reject, refuse, consider the applicant, or to cancel the Volunteer Programme.
- 1.4 If appointed as a volunteer under the Volunteer Programme, you agree that your appointment is subject to these terms and conditions.

2 CONSIDERATION OF APPLICATION

- 2.1 **Police checks:** You accept that a mandatory police check will be conducted. This will involve us requesting information about you from the New Zealand Police or the Ministry of Justice. You accept that if you do not pass the police check, you will no longer be considered for the Volunteer Programme.
- 2.2 **Selection Process:** If your application is short-listed you will be contacted and be required to come in to be interviewed. You acknowledge that this is mandatory and that if you are not present at the interview process your application will be removed from consideration. You consent to us making reasonable enquires we consider appropriate to verify the truth, accuracy and currency of the information you provide to us. If you are successful in your application you agree to abide by these Event Volunteer Terms and Conditions before you are appointed in a role. You acknowledge that the appointment of applicants to roles is made at the LOC's sole discretion and without liability (including negligence) to you or any other persons.

2.3 **Leadership Roles:** Persons will be identified in the interview stage that are seen by the LOC to be suitable for leadership roles. The same selection process as 2.2 will be followed.

2.4 **Training:** Successful applicants will be required to attend training for this event, which may be role, venue and/or city specific. You accept that training for the Event is mandatory, and agree to attend assigned training if you are successful in your application.

2.5 **Remuneration:** If appointed to a volunteer role, you accept that you will not be financially rewarded for time and effort, nor will you receive complimentary tickets to the Event. You will be responsible for your own travel and accommodation and any incidental expenses unless stated otherwise. You acknowledge that you do not expect to be paid as a volunteer. Volunteers will be provided with a uniform that must be worn at all times during the Event. You agree and accept that this uniform is only to be worn on rostered days at your venue. You understand that this uniform shall not be worn for any other purpose than for the services of the Event.

2.6 **Legacy:** The LOC may ask to use your voice, image and likeness and positive stories about you and your volunteering experience before, during or after the Event for promotional use in relation to volunteering. You confirm that if you are successful in your application, you are happy for your voice, image and likeness and positive stories about you and your volunteering experience to be used if requested by the LOC.

2.7 **Privacy:** The application process for the Event requires you to provide the LOC with certain personal information. You agree to the use of your personal information as set out in the Volunteer Programme Privacy Statement. You agree to the terms set out in the Privacy Statement.

3 VOLUNTEER ROLE, SAFETY AND RESPONSIBILITY

If you are successful in your application to be a volunteer for the Event:

- 3.1 You agree to perform the responsibilities and tasks that are assigned to you, which may vary from time to time, to the best of your ability, with the due care and diligence and in the compliance with the directions of the LOC.
- 3.2 You agree not to make any comments on social media or to media organisations, disparaging or otherwise, which relate any way to the business of the LOC, including the Event intellectual property and confidential information.
- 3.3 You may be provided with resources, technology and equipment to carry out your volunteer role and responsibilities, and you agree to use such devices in accordance with any instructions given regarding their use and to return such resources to the LOC immediately on the LOC directions or on the completion of your voluntary services.
- 3.4 You acknowledge and accept your responsibility to safeguard your personal property (including in the way of bags, purses, jewellery and money) located at any of the LOC controlled premises or tournament venues and you acknowledge that the LOC is not responsible for any lost, stolen or damaged personal property.

- 3.5 With regard to safety:
- (i) You understand and accept that there may be risks involved with performing volunteer activities.
 - (ii) You understand that you will perform volunteer activities in a safe manner.
 - (iii) You agree to ensure that your volunteer activities do not put yourself or others at risk.
 - (iv) You agree to cooperate with the LOC in anything that it does or requires in order to ensure safety.

Amendments will be effective immediately upon the posting of the amended terms and conditions on the tournament website.

4 CONFIDENTIALITY

- 4.1 Confidential information regarding respective customers, stakeholders, sponsors, commercial partners, strategies, plans, business and affairs financial or otherwise must be kept secret and preserve their confidential information. You must not disclose or reproduce confidential information for purpose other than for the provision for your volunteer service. You will notify the LOC immediately of any actual, suspected or threatened unauthorised disclosure or use of confidential information and must comply with any reasonable direction issued by concerning confidential information.

5 SECURITY AND ACCREDITATION

- 5.1 You agree to provide the necessary consent and approvals as required by law to facilitate such checks, and acknowledge that the results of any such checks shall be dealt with in accordance with the LOC's policies, including the LOC rejecting or terminating your volunteer services in the event that you fail to satisfy police or other security checks. You also agree to immediately notify the LOC now, or in the future, anything that the LOC may consider as bringing Football or the tournament into disrepute.
- 5.2 Your access to the Event venues will be subject to accreditation and security policies and procedures, and the LOC may in its absolute discretion exercise at any time the right to grant, refuse or cancel any venue accreditation or access.

6 TERMINATION

- 6.1 The LOC reserves the right to terminate your volunteer services at its discretion immediately on providing notice to you, including the breach of these terms and conditions, misconduct or in the event your skills, qualifications or experience are considered inadequate by the LOC. You agree to provide as much notice as possible to the Event in the circumstance that you are unable to continue your volunteer services. On termination of your volunteer services the LOC may revoke any accreditation or right of access you may have in relation to the Event venues and facilities, and may require you to return your accreditation, uniform and other equipment or resources provided to you by the LOC.

7 AMENDMENT OF TERM AND CONDITIONS

- 7.1 The LOC may amend these terms and conditions from time to time at its sole discretion and without notice.